

EXECUTIVE DEPARTMENT

CITY OF CHARLESTON

PROCLAMATION BY THE MAYOR

WHEREAS: The City of Charleston has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS: The well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS: Research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS: Abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover and injuries; and

WHEREAS: Protection from abusive work environments should apply to every worker, and not limited to legally protected class status based only on race, color, gender, national origin, age, or disability; and

Now therefore, I, Danny Jones, Mayor of the City of Charleston, do hereby proclaim
October 19-25, 2015 as:

FREEDOM FROM WORKPLACE BULLIES WEEK

in the City of Charleston, West Virginia and commend the Workplace Bullying Institute which raises awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and encourage all citizens to recognize this special observance.

In witness hereof, I have hereunto set my hand and caused the Seal of the Executive Department to be affixed this 16th day October 2015.

DANNY JONES, MAYOR