

A Proclamation

WHEREAS, the City (County) of ***** has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, absenteeism and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability;

NOW, THEREFORE, I/WE, (Mayor's name or City Council), Mayor of the City of ***** , do hereby proclaim October 14 – 20, 2012 as

FREEDOM FROM WORKPLACE BULLIES WEEK

and commend the Workplace Bullying Institute which raises awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and

encourage all citizens to recognize this special observance. [or encourage citizens to mark this week with special activities and programs to break through the shame and silence enshrouding adult bullying at work.]

SEAL + SIGNATURE(S)