

(This e-mail can be sent to any City Clerk or City Manager in the State as a request for placement on an upcoming Council agenda)

Dear _____,

We are all becoming increasingly aware of the wide-spread problem of bullying in our schools. While this epidemic is deserving of the nation's immediate attention, another phenomenon is concurrently sweeping this nation with severe social and economic consequences: Bullying in the Workplace.

The [name of your state] Healthy Workplace Advocates, a coalition of citizens dedicated to ensuring civility and professionalism within the workplace, is working to increase awareness of this growing problem that affects both the public and private sectors.

We are requesting that the attached proclamation declaring October 19 - 25, 2014 "Freedom from Workplace Bullies Week" be placed on your upcoming City Council agenda for adoption by the City Council. Following adoption, we would appreciate receipt of a signed copy.

More information about the problem of Workplace Bullying can be found by visiting: <http://workplacebullying.org> and <http://healthyworkplacebill.org/>

To see the events we've planned across the U.S., be sure visit the Freedom from Bullies Week website: <http://www.workplacebullying.org/freedom-week/>

I hope we can count on you and your city in our efforts to raise awareness about workplace bullying!

Thank you,

NAME OF SENDER

A Proclamation

WHEREAS, the City (County) of ***** has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, absenteeism and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability;

NOW, THEREFORE, I/WE, (Mayor's name or City Council), Mayor of the City of ***** , do hereby proclaim October 19 – 25, 2014 as

FREEDOM FROM WORKPLACE BULLIES WEEK

and commend the Workplace Bullying Institute which raises awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and

encourage all citizens to recognize this special observance. [or encourage citizens to mark this week with special activities and programs to break through the shame and silence enshrouding adult bullying at work.]

SEAL + SIGNATURE(S)