## Wed. April 7 - 3 pm Assembly Parlor, State Capitol A workshop



## the Science of **WORKPLACE BULLYING** the rationale for AB 894

Gary Namie, PhD Director, WBI Co-author, The Bully At Work

- Bullying Defined, sub-lethal, non-physical interpersonal violence
- U.S. prevalence statistics
- Relationships to discrimination, harassment, domestic violence
- Harmful impact on people: Health, Social Support, Economics Findings from occupational health, epidemiology, social sciences, clinical psychology, and management sciences research
- Costs to employers
- Sustaining factors, why bullying happens despite the consequences
- The failure of voluntary employer controls
- What HB 894 does and does not do
- The approach taken by other industrialized nations
- Testimonials from bullied individuals

Questions? Contact Rep. Kelda Roys, 266-5340







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