**Psychological Violence • Emotional Abuse at Work • Mobbing**

Workplace Bullying remains an American epidemic. In the absence of legal prohibitions against it, employers are failing to take responsibility for its prevention and correction. Bullied individuals pay dearly with the loss of their economic livelihood to stop it.

**Prevalence**

Workplace Bullying was defined as repeated mistreatment of an employee by one or more employees; abusive conduct that is: threatening, humiliating, or intimidating, work sabotage, or verbal abuse.

Clearly, it is an epidemic.

**Bully’s Rank**

Though bullies were less likely to be women than men, women bullies were less “equitable” when choosing their targets for bullying. Women bullied women in 67% of cases. Women are targeted more frequently (60%) than men.

**Gender**

Support for Law by Ideology:

- Conservative 67.2%
- Moderate 83.1%
- Liberal 89.6%

**Public Support for a New Law**

Support for new law: 77%

Oppose new law: 8%

Support for Law by Ideology:

- Conservative 67.2%
- Moderate 83.1%
- Liberal 89.6%

**Trump Effect**

Workplace relationships after 2016 election

- Worsened: 45.6%
- No effect: 35.4%
- Improved: 19%