



2021 WBI U.S. WORKPLACE BULLYING SURVEY

The Fifth National Scientific WBI Study
Zogby Analytics, Pollster

5.

RACE & THE BULLYING EXPERIENCE

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5. RACE & THE BULLYING EXPERIENCE

The pollster Zogby Analytics provided data on four racial groups: Whites, Hispanics, Blacks, and Asians. The sample of Adult Americans was 60% White, 19% Hispanic, 14% Black and 6% Asians. Table 12 shows how people of different races experienced workplace bullying differently. The rate of being directly bullied (current + past) was highest for Hispanics at 35%. The national rate of 30% (see Table 1 in Chapter 1) was matched by Whites. Blacks had a lower rate (26.3%) and Asians had a much lower rate (11.7%).

In order of the highest to lowest rates of being affected by bullying (bullied + witnessed): Hispanics at 53.8%, Whites at 47%, Blacks at 45%, and Asians at 32%

Hispanics also admitted to being perpetrators/bullies, 6%, more than the other groups.

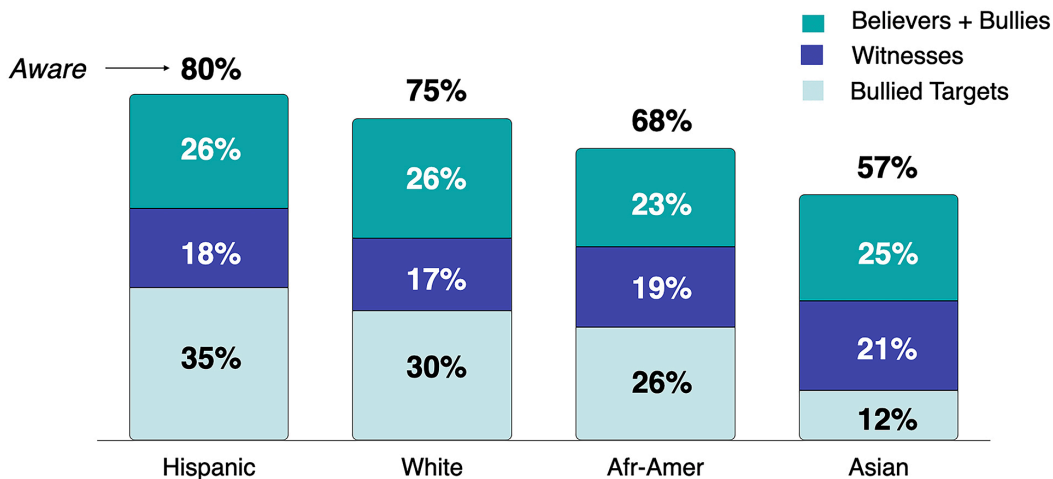
Table 12

	White	Hispanic	Black	Asian
Bullied	.3009	.3547	.2631	.1168
Witnessed	.1682	.1837	.1871	.2077
Bully	.0369	.0598	.0409	.0259
Believer	.2790	.2649	.2280	.2467
Unaware	.2517	.1965	.3216	.4285

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Hispanics were the group most aware of the workplace bullying phenomenon (80%, see Figure 7) by virtue of their high rate of being bullied, witnessing it, and having over one-quarter of the respondents believing it happens. Asian respondents are interesting because the rates of witnessing and believing are comparable to all the other groups but the reported rate of bullying (12%) is less than half the rate of Blacks. One possible inference is that, for Asians, a cultural stigma accompanies admission that one is bullied while it is acceptable to claim to witness it happening to others (who may be from a different racial group) and to believe in its existence.

Figure 7



WBI 2021 U.S. Survey - Adults